

Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity.
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an equality analysis.

Directorate: Regeneration and Environment	Service area: Planning and Transportation
Lead person: Simon Quarta	Contact number: 54491

1. Title: Proposed No waiting at any time parking restrictions and prohibition of “U” turns on B6089 Coach Road/Potter Hill Greasbrough

Is this a:

☐ **Strategy / Policy**
☒ **Service / Function**
☐ **Other**

If other, please specify

2. Please provide a brief description of what you are screening

A proposal to implement no waiting at any time parking restrictions

3. Relevance to equality and diversity

Questions	Yes	No
Does the activity have implications regarding the accessibility of services to the whole community?		X
Is there an impact for an individual or group with protected characteristics?		X

(Discrimination, harassment or victimisation of individuals with protected characteristics)		
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect the Council's workforce or employment practices?		X

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals prior to carrying out an **Equality Analysis**.

Considering equalities and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below and use the prompts for guidance.

- **How have you considered equality and diversity?**

(**think about** the scope of the proposal, who is likely to be affected, equality related)

Yes, the proposals promote the the safe and free flow of traffic, reducing congestion. It will apply to all members of the community who drive and may wish to park vehicles in the affected areas.

Traffic Regulation Orders are made pursuant to the Road Traffic Regulation Act 1984. A statutory procedure is followed which includes advertising the proposal in the local newspaper, on street notices and writing a consultation letter to affected residents. This gives residents including affected groups the opportunity to make comment or object to the proposal. Any objections received will be reported to the Strategic Director Regeneration and Environment who will determine if the proposal will be implemented, amended or abandoned.

- **Key findings**

The proposals should have no impact on equality and diversity, however this will be further considered following the outcome of the Statutory Consultations.

- **Actions**

Analyse any comments or objections received following the consultations to determine if any concerns were raised by affected groups.

Date to scope and plan your Equality Analysis:	8/06/2020
Date to complete your Equality Analysis:	8/06/2020
Lead person for your Equality Analysis (Include name and job title):	Simon Quarta: Assistant Engineer

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Andrew Butler	Senior Engineer	8/06/2020

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If an Equality Analysis is not required the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance (to include contact) and will be published along with the relevant report.

A copy of **all** screenings should also be sent to Zaidah.ahmed@rotherham.gov.uk For record keeping purposes it will be kept on file (but not published).

Date screening completed	8/06/2020
If relates to a Key Decision - date sent to Cabinet	N/A
Date screening sent to Equalities Officer Zaidah.ahmed@rotherham.gov.uk	